



## **Coaching: Building Successful Future Leaders**

An organizations most valuable assets are its employees therefore making an investment in your current employees coaching skills will only yield future value to the organization. Coaching is a partnership where the coach both challenges and supports the employee to accomplish goals. In this workshop, you will learn how to be a successful and effective coach. Workshop length and content can be customized to meet your training needs.

### **How You Will Benefit:**

- Understand Why Leaders must be good coaches
- Understand how coaching can be used to develop your team
- Develop the coaching skills that help improve individual performance.
- Demonstrate the behaviors and practices of an effective coach
- Recognize employees' strengths and give them the feedback they need to succeed
- Identify employee problems and ways you can help to correct them

### **What Will Be Covered:**

- Define coaching and what a successful coaching partnership looks like
- Leadership and Coaching
- Four types of coaching and the approaches to coaching
- Review the coaching process
- Methods of Feedback

### **Who Should Attend:**

- Executives and Senior Level Managers
- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials
- Individual Contributors

### **Let's Get Started?**

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

### **What's Included?**

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion