



Developing Your Facilitation Skills

Facilitation is an important leadership skill and is necessary in order to build strong and effective organizations. Facilitation helps bring people together to resolve problems, collaborate and make decisions; that's why developing facilitation skills is critical. This workshop will help build necessary facilitation skills focused on listening to build consensus and asking rather than telling.

How You Will Benefit:

- Distinguish facilitation from instruction and training
- Identify the competencies linked to effective small group facilitation
- Understand the difference between content and process
- Identify the four stages of team development and ways to help teams through each stage
- Use common process tools to make meetings easier and more productive

What Will Be Covered:

- What is a Facilitator?
- Types of Groups and Group Norms
- Content and Process
- Types of thinking
- Facilitating an Open Discussion
- Controversial Issues and Interventions
- Listening for Common Ground
- Common Facilitation Techniques
- Dealing with Difficult Dynamics
- Sustainable Agreements
- Stages of Team Development
- Analysis Tools

Who Should Attend:

- Executives and Senior Level Managers
- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials
- Individual Contributors

Let's Get Started?

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

What's Included?

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion