



Eliminating Workplace Harassment

Now there seems to be a heightened awareness around workplace harassment; however, minimizing workplace harassment has always been important. Organizations are working to be more proactive in preventing harassment. This workshop will help participants understand what acceptable and unacceptable behavior is and how to handle harassment situations. Workshop length and content can be customized to meet your training needs.

How You Will Benefit:

- Understand what behavior is and is not appropriate in the workplace, and why
- Help your organization create and implement a harassment policy
- Protect yourself and your staff against harassment incidents and complaints
- Understand when mediation is and is not appropriate
- Understand the four-stage complaint resolution process
- Help identify solutions to a harassment complaint.

Let's Get Started?

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

What You Will Cover:

- Reasonable man/woman guideline
- Benefits of harassment training
- Types of harassment & Preventing harassment
- Protecting yourself from harassment
- Confronting a harasser
- The effective NO
- The four-stage complaint process
- Mediation & False complaints
- Keeping the workplace running

What's Included?

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion

Who Should Attend:

- Executives and Senior Level Managers
- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials
- Individual Contributors