



## **Embracing Differences – A Diversity and Inclusion Workshop**

Today's workplace is a diverse collection of individuals from different genders, with different ethnic backgrounds, different sexual orientations and religious beliefs. This diverse collection of individuals is what helps an organization thrive, benefiting from differing perspectives and mindsets that drive creativity and new ways of thinking. In this workshop participants increase their diversity awareness and are encouraged to celebrate those differences and build an inclusive work environment. Workshop length and content can be customized to meet your training needs.

### **How You Will Benefit:**

- Be cognizant of your diversity awareness level and where you can improve
- Understand how changes in the world have affected you and your view & be able to identify your stereotypes
- Understand what terms are politically correct and which are not, and why
- Understand what the pitfalls are relating to diversity and understand how to avoid them
- Develop a technique for dealing with inappropriate behavior
- Develop a management style to encourage inclusion

### **What Will Be Covered:**

- What is diversity & inclusion?
- How has diversity changed your world?
- Understanding and identifying stereotypes
- Using politically correct language
- The four cornerstones of diversity
- The STOP technique
- Preventing and dealing with discrimination
- Managing for diversity and inclusion

### **Who Should Attend:**

- Executives and Senior Level Managers
- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials
- Individual Contributors

### **Let's Get Started?**

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

### **What's Included?**

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion