



Managing Multiple Generations in the Workplace

The workplace is filled with five distinct generations. Managers that can lead multiple generations will reap the benefits of maximizing the capabilities of each generation. It is important to also recognize what potential bias you may have that may interfere with you getting the best from all your employees. This course helps in understanding others, ourselves and to manage the people that we work with. We will explore problems, solutions, and strategies to help overcome issues of the generation gap. Workshop length and content can be customized to meet your training needs.

How You Will Benefit:

- Develop our understanding of where the generation gap issue surfaces, and the impact it has on the modern workforce
- Understand and apply language that is specific to each generation currently in the workplace
- Explore organization strategies that overcome gap issues
- Evaluate the need and effectiveness of recruiting, retention, and succession plans in context of the generation gap

Let's Get Started?

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

What Will Be Covered:

- Finding common ground
- Builders, Boomers, Xers, Ys and Millennials
- Recruiting that bridges the gap
- The value of planning
- Holding on for the good times
- Developing targeted retention strategies
- What we really want

What's Included?

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion

Who Should Attend:

- Executives and Senior Level Managers
- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials