



## **Stop the Blame Game: Employee Accountability & Responsibility**

Productive and successful organizations and leaders develop an intellectual awareness of accountability and promote it up, down, and across the organization. In this workshop, you will learn what modern day accountability is and how to ensure it is flowing through the organization. You will also learn strategies to become more accountable to yourself and strategies to hold others accountable in order to achieve maximum results. Workshop length and content can be customized to meet your training needs.

### **How You Will Benefit:**

- Understand what accountability is and what events in history have shaped our view of it
- Identify the requirements for personal and corporate accountability
- Understand the cycle of accountability and the fundamental elements required to build an accountable organization
- Identify what individuals must do to become accountable
- Build skills required for accountability, including goal-setting, giving and receiving feedback, and delegation
- Pinpoint ways to build ownership in your organization
- Isolate areas for further self-improvement

### **What Will Be Covered:**

- Defining accountability
- Creating an accountable organization
- Setting goals and expectations perspectives
- Offering feedback

### **Who Should Attend:**

- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials
- Individual Contributors

### **Let's Get Started?**

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

### **What's Included?**

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion