



Building An Inclusive Culture

Workplaces may be diverse with people from different races, genders, sexual orientation, religious beliefs etc. represented in the workforce but is the workplace truly inclusive. Does everyone have a sense of belonging to the organization? An organization needs diversity; however, to receive the benefits of the diverse workforce the organizational culture must be inclusive. In this workshop we will help your organization become truly inclusive which will drive increased creativity, innovative thinking and productivity. Workshop length and content can be customized to meet your training needs.

How You Will Benefit:

- Recognize the value associated with having an inclusive organizational culture
- Be cognizant of your inclusion awareness level and where you can improve
- Increase awareness of unconscious bias and learn to overcome them in decision making
- Learn to communicate with courage reinforcing an inclusive culture

Let's Get Started?

1. Contact us to get more information
2. We will tailor the program for your audience
3. Execute the training solution

What You Will Cover:

- Understand the differences between diversity & inclusion
- Understand your unconscious bias
- Impact of unconscious bias on our decisions
- Understand our level of inclusion
- Characteristics of an Inclusive environment
- Communicating Courageously
- Leading a Diverse Team
- Practical tools & tips for becoming an Inclusive Leader

What's Included?

1. Virtual or Classroom facilitation by an expert facilitator
2. Dynamic Interactive Experience
3. Specialized course workbook and materials
4. Personalized certificate of completion

Who Should Attend:

- Executives and Senior Level Managers
- Individuals in Management and Leadership roles who want to enhance effectiveness
- High Potentials
- Individual Contributors